

## What to include with your Application:

- A completed Carey Baptist College Non-Teaching Application Form (page 2)
- A written application in which you:
  - a. briefly (1/2 page) outline your own 'spiritual journey' and faith decision;
  - b. indicate your reasons for wanting to be in the role to which you have applied;
  - c. address the selection criteria.
- A detailed CV with the name and contact details of two referees (one of whom should be a recent employer)
- A copy of your Working with Children Check and National Police Clearance (*if available*)\*
- A reference from your minister of religion

\* NOTE that a relevant Working with Children Check and WA National Police Clearance will need to be obtained by the successful applicant.

**How to submit your application can be found on page 4.**

## Context

Carey Baptist College has been established by Carey Baptist Church to be a Christian witness to the community.

Carey Baptist College is a Centre of Learning focused on effective teaching and student learning. Meaningful relationships are formed in an atmosphere of academic rigour and enthusiasm for excellence. It is a place where known 'Effective School' research is used to enhance the learning environment.

Carey Baptist College has been established as an educational institution dedicated to the scholastic well-being of all students. It is a co-educational College serving to equip students for optimal choice at the conclusion of Year 12, and a place where we are committed to honouring God in all that we do.

The College is named after William Carey, a well known Baptist Missionary and educator in India. Carey was a great man who inspired many to develop all their God-given talents and to pursue a fulfilling life. One of Carey's sayings, 'Expect Great Things From God; Attempt Great Things For God', is the true message of the Carey Group's 'Expect the Extraordinary'.

William Carey founded a College in India that excelled in teaching of the Sciences and Arts. The College welcomed people of all creeds and opened the door to education for many who would not otherwise have had the opportunity. Similarly, we aim to provide a private school education that will be acknowledged for effective teaching and encouragement of personal excellence. We do not anticipate that all students, parents and families will be Christian, but we do expect that students will be supported and encouraged at the College as they consider their spiritual development and objectively examine the teachings of the Bible.

In a wider context, we also plan to develop strong links with agencies in our surrounding community, fulfilling our intention to provide a challenging program of studies that will meet many of the intellectual, spiritual, physical, emotional, and social needs of students, families and staff.

College Principals and Leaders are committed to the empowerment of staff

- The College is wholly supported by Carey Baptist Church
- Dedicated and professional staff are appointed through a process of merit selection
- The College values of respect, service, perseverance, compassion, self-discipline, honesty and responsibility form the framework of our pastoral care, discipline and learning programs

## Application for Employment

Position applied for: \_\_\_\_\_ part time / full time

Last Name: \_\_\_\_\_ Given Names: \_\_\_\_\_

Address: \_\_\_\_\_

Suburb: \_\_\_\_\_ Postcode: \_\_\_\_\_

Phone #1: \_\_\_\_\_ Phone #2: \_\_\_\_\_

Email: \_\_\_\_\_

Working with Children Check (if available) Number: \_\_\_\_\_ Expiry: \_\_\_\_\_

National Police Clearance (if available) Number: \_\_\_\_\_ Date of Issue: \_\_\_\_\_

## Qualifications

Qualification	Name of Institution	Year Obtained

## Additional Skills and Experience

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

How did you hear about this position? (tick)     SEEK     The West Australian     College Website  
 Friend \_\_\_\_\_     Other \_\_\_\_\_

## Statement of Principles and Beliefs of Christian Faith

I have read the Statement of Principles and Beliefs of Christian Faith (page 3) for Carey Baptist College. I fully support the intent and spirit of the document and in signing this Statement of Principles and Beliefs of Christian faith, I give evidence of my personal relationship with Jesus Christ.

SIGNED: \_\_\_\_\_ DATE: \_\_\_\_\_

Please view 'What to include with your Application' on page 1 and "How to Apply" on page 4

## Statement of Principles

- Jesus Christ alone is head of the Church.
- The Church is the community called into being by God. In both its universal and local expressions, it consists of persons who have personally and knowingly accepted Jesus Christ as Saviour and Lord and have pledged themselves to worship, follow and serve him as a priestly community.
- By his high priestly ministry, Jesus Christ has won the right for every believer to approach God directly through him.
- Jesus Christ is the supreme authority in all matters of faith and conduct in the life of both churches and individuals.
- He has given to all churches and to every individual the right and responsibility to understand and to do God's will. Therefore, being accountable to God, Christians are not to despise their fellow believers but to accept one another as Christ's servants, allowing each other freedom of conscience.
- God has given to human governments the right and responsibility to promote what is just and good but not to coerce belief or practice contrary to conscience.

## Beliefs of Christian Faith

- There is only one God. He is infinitely good and great, and has revealed himself to be personal and triune in essential being, eternally existing as Father, Son and Holy Spirit.
- God speaks to us through the bible, the 66 Scriptures of the Old and New Testaments. Being God-breathed they are fully trustworthy and supremely authoritative for what we believe and how we are to live.
- God created the heavens and the earth and all that exists in them. He continues to care for and govern his creation, working out his purposes for all he has made.
- In creating humans, male and female, in his likeness God intended that we should live in fellowship with him. However, tempted by Satan, God's adversary, the first man and woman disobeyed God. The effect of their sin spread so that we all sin, falling short of our responsibility to love God and neighbour and care for the world.
- Despite our sin which alienates us from God and rightly deserves his judgment, God, because of his grace and great love for all people, sent his son into the world to save us.
- The incarnate son, Jesus of Nazareth, was conceived by the virgin Mary through the Holy Spirit. Fully human and fully divine, he lived on earth a sinless life of perfect obedience. He died on the cross as a sacrifice on our behalf and in our place, redeeming us from the penalty and power of sin and triumphing over Satan. He was raised bodily from the dead and ascended to his Father's presence where he lives forever as our great High Priest and reigns as Lord of all.
- The Gospel, the good news concerning Jesus Christ and his reconciling work, is God's powerful way of bringing salvation. All who respond in repentance and faith God sets right with himself, forgiving and cleansing them from sin and giving them his Holy Spirit and eternal life.
- The Holy Spirit gives new life to all believers and resides in them permanently empowering for life and witness. He makes them holy and enables them to grow into the likeness of Christ. Through the Spirit God grants all his people various gifts for the well-being, functioning and mission of the Church.
- All Christians are commanded to love God with all their heart, mind and strength, and their neighbours as themselves. What love means in practice, we discover through searching the Scriptures, which reveal God's character and will. Such love includes the responsibility of every Christian to participate in the proclamation of the good news throughout the world.
- While all believers belong to the universal church, God gathers them into local churches, which exist to worship and serve him. Jesus Christ, the head of the church, has established both baptism and the Lord's Supper.
- Jesus Christ will return visibly and victoriously from his Father's presence to complete his conquest of sin and evil. All people, both believers and unbelievers, will be raised bodily and be judged by God. Believers will enjoy eternal blessedness in God's presence, while unbelievers will suffer the eternal punishment of exclusion from his presence. The whole creation will be so transformed that righteousness will characterise the new heavens and the new earth forever.

This Statement aims to give us all a common starting point and to underline the Christian ethos of The College. It is the basis on which we will view one another, our students and their families, and our framework for grappling with contentious issues in our community and the world.



## How to Apply:

Please supply your complete application package by the closing date, clearly addressed to the following:

### Apply via Email:

Email: [Payroll@carey.wa.edu.au](mailto:Payroll@carey.wa.edu.au)

*Supply as one attachment where possible.*

### Apply via Mail:

Attn: Payroll  
Carey Baptist College Harrisdale  
PO BOX 1409  
CANNING VALE WA 6970

- *No display folders etc. please.*
- *Supply in A4 photocopy form.*